

YOUR KEY FOR IMPACTFUL ONBOARDING

Impactful onboarding is more than orientation or a checklist—it's a journey that equips new hires for success and connects them to your culture. It prepares employees for high performance quickly and fosters long-term commitment. NovoEd can be the ideal platform to support this onboarding journey.

HUMAN-CENTERED TECHNOLOGY

NovoEd's platform transforms how new employees integrate into your organization through a cohesive learning environment that supports knowledge acquisition, coaching, teamwork, and discussion. TiER1 ensures the onboarding journey is memorable and effective by leveraging our people-centered design and learning expertise. Combining our strengths empowers you to deliver personalized, impactful experiences at scale.











Capacity

Engagement

Turnover

Proficiency

Scale

ONBOARDING IS A JOURNEY

Approaching onboarding in three stages, with continuous connectivity, accelerates new hires' confidence and proficiency:

PREBOARDING

ORIENTATION

ROLE BASED DEVELOPMENT

ANTICIPATION

The time between accepting an offer and the first day is a critical window for reducing anxiety and building excitement for the organization's vision and mission.

You might include welcome kits, welcome portals, and role success kits.

FIRST EVERNIENS

This is an opportunity to invest in your company's culture while building an appreciation for the company's mission and helping new hires see their role in achieving it.

You might support memorable experiences with digital resources, games, and hype videos.

ACCEPTANCE & CONTRIBUTION

Intentional activities, people connections, and milestones enable and support an employee's proficiency while supporting desired ways of working.

Consider how you'll integrate manager support, skill development, and peer interactions.

LEVERAGING Novoed FOR A CONNECTED EMPLOYEE JOURNEY

Onboarding is a critical moment in your employee experience, but in a dynamic organization, onboarding never truly ends. Whether mastering current roles or taking on new ones, building shared learning experiences and connections can serve as the launching point to solving organizational challenges related to retention, employee experience, and effective evolution over time.

Sales Enablement Strategic Planning **Org Assessment & Employee Listening Digital Ecosystem Corporate Communications** Socialize Your Story Learning and Development **Leadership Development Your Story** Org Design, Role Design, Operations, Process Competency Modeling Talent Acquisition **Moments** (Wellness and Mental Health) that Matter **Onboarding Belonging & Inclusion** Rewards & Recognition **Community Impact Program** Talent Mobility **Performance Management Succession Planning**

Key Moments That Benefit from Cohort-Based Experiences

HOW WE CAN HELP

& Development

Contact TiER1 to create a cohort-based onboarding experience that tells the story of your organization, and accelerates a new hire's time to competency while creating lasting social connections.

Our NovoEd-certifed technology and learning consultants are ready to provide the level of support you need for:

NovoEd Implementation and Administration · Skills Powered Talent Strategy · Learning Experience Design **Upskilling · Custom Content Development · Ways of Working · Change Strategy · Systems Adoption**









