

EXPLORE MODERN LEADERSHIP TRENDS

Discover strategies to strengthen your leadership and navigate the evolving workplace.

The Trend

Integrating innovative leadership approaches into current and outdated programs

Key Findings

Increase your emphasis on agility, transformational leadership, and empathy.

- Focus on the employee experience
- Connect employees to a purpose
- Create clarity around career pathing and succession planning
- Use personas to create meaningful experiences

Your Notes & Questions to Explore

The Trend

Prioritizing how leaders communicate and integrate leadership into the organization

Key Findings

Take time to understand your audience so that your communication is clear and concise.

- Use storytelling
- Meet people where they are
- Be open about honest mistakes and maintain trust
- Know which information the audience values

Your Notes & Questions to Explore

The Trend

New considerations for a dynamic environment

Key Findings

Place greater emphasis on unity, equity, safety, empathy, and trust in leadership.

- Embrace trauma-informed leadership
- Treat your employees first as human beings with emotional needs and support them on an emotional level
- Consider your role in creating both physical and psychological safety
- Clearly communicate and be open in your decision-making

Your Notes & Questions to Explore

The Trend

Increasing need to reach the Gen Z workforce

Key Findings

Focus on concise and clear communication embedded within ways of working.

- Leverage multiple methods of communication (digital natives rely on apps but prefer face-to-face conversations)
- Retain attention with concise messaging and visual communication
- Know where the organization stands regarding work-life balance, flexibility, and pay (Gen Z is seeking a modern, transparent, and entrepreneurial workforce)

Your Notes & Questions to Explore

The Trend

A rise in human-centered leadership within all levels, roles, and industries

Key Findings

Unlearn basic management, relearn focusing on being people first.

- Connect with empathy, lead with compassion
- Embrace your courage over your comfort
- Know that being direct is faster and clarity is kindness
- Help others and be generous
- Take care of yourself so you can care for others (“put on your oxygen mask first”)

Your Notes & Questions to Explore

